

St John the Baptist Westbourne

Mission Action Plan – 2018

Diocesan Vision Values - To Know, Love and Follow Jesus

- To share the experience of Christian faith with others**
- To grow our Christian faith and community together**
- To reach out to people in Westbourne and further afield**

Objectives	How	Measureable outcomes	Resource implications
<p>To provide a great welcome and ensure services, events and communication are inclusive of all</p>	<p>Complete a welcome audit to identify areas for improvement. (eg. http://cvta.org.uk/wp-content/uploads/2015/03/Carlisle-Diocese-tourism_toolkit.pdf)</p> <p>Identify and train a team of welcomers for church services</p> <p>Make the church building welcoming comfortable, accessible and available both for worship and other events</p> <p>Publicise services and events in a variety of media designed to reach as many people in the parish as possible and catering for disabilities and communication preferences.</p>	<p>Actions taken to improve welcome, feedback from visitors.</p> <p>Visitors being welcomed and included, feedback from visitors</p> <p>Seek to integrate newcomers into activities in the Services (presenting the Chalice, collecting or presenting the offertory, reading).</p> <p>Appoint a communications officer responsible for posting events on social media, such as Facebook and Twitter.</p> <p>Review information on website, update</p> <p>Develop a regular congregational newsletter for business news including committee reports, Deanery and Diocesan news.</p> <p>Increase the circulation of the magazine.</p>	<p>Time and people</p> <p>Finance?</p> <p>People</p> <p>People with skill</p>

<p>Provide inspiring & passionate services that will appeal to young & old, long standing and new members & some visitors who are trying us out.</p>	<p>To consider the a variety of service types-time, length, style, musical traditions, focussing on modern and established forms of worship to cater for the needs of children and young people, those with disabilities including literacy.</p> <p>Provide services with a high degree of seasonality allowing for a variation and participation by a wide range of people.</p>	<p>Canvas opinion on messy church/ teatime service for young families/Saturday morning breakfast and trial different varieties of service.</p> <p>Devise something that would appeal to teenagers so they have the opportunity to have deeper discussions/socialise.</p> <p>Consider use of alternative media eg. audio visual system and wifi etc</p> <p>Creating and advertising widely 'special' services eg. Christmas Carols, Christingle, Nativity, Harvest etc</p>	<p>People</p>
	<p>Provide more opportunities for personal growth and development and thereby grow the Church family; and for individual members to get to know each other better and to value each other.</p>	<p>To provide education about the church, traditions, liturgy etc.</p> <p>Set up small study groups</p> <p>Organise Quiet Days, Retreats</p> <p>Music practices eg. psalm singing/chants</p>	

Venture confidently into the future	Foster a positive and inclusive approach to change.	Clear explanation and communication of what's happening and why. Everyone will know. To become more familiar with the relationship between parish, deanery and diocese. feedback.	
	Develop an outward looking view by identifying opportunities to engage and collaborate with other local groups.	Set up a group to find out about other churches, and learn from their successes and failures.	
	Help individuals to identify their skills and talents, and to provide and create opportunities (ministries) that match them. Encourage their use in meeting the needs of others, both in and out of the church.	Encourage deputies who can learn by working alongside others. Everyone to be alive to the skills others might have, and encourage them to share.	